

## Redefining the Auditor's Toolkit: AI and the future of business assurance

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### Abstract

The role of AI in auditing is quickly changing the world of business assurance. Traditional audit is limited in terms of scope, speed, and accuracy as business operates in more complex financial ecosystems. AI tools from machine learning algorithms to natural language processing and robotics process automation have the ability to enable auditors to analyse large data sets and detect anomalies leading to a continuous real-time audit. This article discusses how AI is changing the auditor's toolbox and by extension, transforming auditor role in providing value-added insights to companies. Based on a thorough literature review and an empirical analysis with practicing audit professionals and financial professionals, this work examines the current use of AI in the context of audit, as well as the beliefs about its potential and risks, and the emerging role it is expected to have in the work of auditors. Results show that AI can significantly improve audit quality, fraud detection, and/or enterprise risk and introduces some important challenges in data governance, transparency, and ethical oversight. The paper finds that AI does not substitute auditors but complements them by reallocating their focus from manual checking to strategic thinking and analysis. This development will require upskilling, adaptation of regulation, and a nuanced approach to combining the possibilities offered by technologies with professional norms. The paper provides actionable suggestions for auditors and audit firms and policy makers interested in leveraging AI for better business assurance.

**Keywords:** Accounting Innovation; Artificial Intelligence; Auditing; Auditor Role Evolution; Business Assurance; Digital Transformation; Machine Learning

### 1. Introduction

Auditing a historical perspective Auditing has been a fundamental process of financial integrity for the business industry. Audits traditionally have aimed to provide an independent objective scrutiny of financial statements to ensure that an enterprise's financial position and transaction exposure are fairly reported. Auditors, with their strong procedures (sample testing, examination of documents, and assessment of internal controls), have been the main force for unusually high levels of transparency and low levels of fraud. The process is, however, dominantly supported by manual verification, professional judgment and eventually retrospective analysis. While these techniques are soundly designed, in an age of soaring data complexity, business that moves at the speed of light and the mounting thirst for immediate financial visibility, they are starting to be put to the test. With businesses maturing in size, complexity, and scale, the burden on the auditor has grown to validate huge quantities of data with the smallest of time windows.

Rebirth of AI with audit and accounting Artificial Intelligence (AI) has come a long way and has revolutionized the way auditing and accounts are handled. AI tools such as machine learning, natural language processing (NLP), RPA and data mining are already being built into the audit process, bringing automation to mundane tasks, improving financial anomaly detection and broadening audit teams' ability to inspect things more closely. These intelligent systems can crunch vast amounts of data in seconds which would take a human auditor days, if not weeks. This evolution from the

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age-old counting of beans (which has been in practice even before the medieval ages) to intelligent & data drive methods of auditing is not a fad, but a change of form in the way assurance will be considered / delivered. The old-fashioned auditor's toolkit, once stocked with checklists and spreadsheets, is taking on a new look, now enhanced with AI-driven analytics dashboards, real-time risk models and digital assistants that can make sense of complicated financial behaviour.

Accountants and auditors are now facing a crucial decision. On the one hand, AI offers the potential for higher efficiency, better quality audit, and the capacity to drill down to more valuable, predictive analytics. On the other, it provokes reflection on the independence of auditors, ethics reversal, accountability, or the required competences of auditors of the future. AI in auditing is not to replace the human auditor but to make their work better. It redefines the auditor from a compliance checker to a strategic advisor who 'turns' insights generated by machines. This change calls for a revisitation of existing audit training, regulations, and standards.

The purpose of this research is to investigate the ways in which AI is reshaping the auditor and audit tools. More specifically, the study examines;75the adoption of AI technologies in audit practices and how much they emphasize business assurance, and how the auditors' role changes in consequence. This study seeks to provide theoretical contributions and practical assistance to those auditors, firms and regulators making their way through this new land. By considering opportunities and challenges of AI-based auditing, we hope to contribute to the debate about the future of professional accounting and assurance.

This inquiry is guided by the following research questions:

- How are AI technologies currently being integrated into auditing processes across different types of firms?
- What impact does AI have on audit quality, fraud detection, and risk assessment in business environments?
- How is the role of auditors changing in response to the adoption of AI, and what new competencies are required?
- What ethical, legal, and professional challenges arise from the use of AI in audit functions?

These questions are devised to not just understand the technical capabilities of AI but what broader implications it has for audit practice, assurance quality and organisational trust. The research presumes that although AI benefits the audit, its effective adaption requires strategy, training and an informed knowledge of its limitation. It also posits that the use of AI-optimized audit systems by audit firms will result in increased efficiency, more comprehensive audit coverage, and enhanced stakeholder confidence but only if data privacy, algorithmic bias, and ethical oversight challenges are overcome.

The format of this article reflects the various dimensions of the subject. The next section of this paper introduces related literature, including classical auditing, the development of AI in accounting, the influence on audit quality, and offshoot challenges. This paper consolidates previous academic and practitioner knowledge, on the promises and challenges of AI technology and auditing. The methodology followed in this study is described in section 3, including research design, data collection, and tools of analysis are described in section 3. It discusses the collection of qualitative and quantitative data from the auditors and industry reports, to have an applied understanding on AI.

Section 4 Results and discussion is a presentation of the results and discussion, elucidating about the result in relation with the research questions and available body of knowledge. This chapter examines how AI is being integrated in different audit situations, the practitioners' perspective of AI's potential advantages and disadvantages, and the evolving expectations toward auditors' responsibilities and skills. The report also points to where AI's promise outstrips its practical application, providing a glimpse into barriers including cost, training and regulatory uncertainty.

Section 5 concludes and offers recommendations, restating the main results and specifying the implications for firms, regulators, and educators. The paper suggests that the successful implementation of AI in the audit process needs both the necessary technical infrastructure and a challenging transformation in the way audits are considered and implemented. If the accounting and auditing profession can see AI as a working partner and not just some existential threat, it might be able to increase its own value to business and society.

In the era of big, complicated data that is always changing, the auditor's old toolkit must be reinvented. Artificial Intelligence promises a route to more intelligent audits and stronger assurance but it needs to be managed with both strategic vision and ethical scrutiny. This article seeks to shine a light on that path and provide a contribution to a conversation that is currently taking place about technology, trust, and the future of professional accounting.

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## 2. Literature Review

### 2.1. Traditional Auditing Practices

Traditional auditing has long been grounded in principles of independence, objectivity, and evidence-based examination of financial statements. The auditor's primary role has been to provide assurance that a company's financial reports are free of material misstatement, whether due to fraud or error. Traditionally, auditors rely on a combination of sampling techniques, manual documentation reviews, and substantive testing to assess a company's compliance with accounting standards and internal control procedures (Hay et al., 2014). While these methods have been effective for decades, they are increasingly challenged by the volume and complexity of modern financial data. The manual and retrospective nature of these audits limits their scope and speed, creating vulnerabilities in fraud detection and timely reporting (Yoon, Hoogduin, & Zhang, 2015).

### 2.2. Emergence of AI in Accounting and Auditing

Artificial Intelligence (AI) is increasingly seen as a disruptive force in the field of accounting and auditing. AI encompasses a range of technologies, including machine learning, natural language processing, and robotic process automation, that enable systems to mimic human cognitive functions such as learning, reasoning, and decision-making. These technologies are now being applied to automate repetitive tasks, analyse vast volumes of unstructured data, and improve the accuracy of audit judgments (Issa, Sun, & Vasarhelyi, 2016). AI-enabled tools are capable of detecting anomalies, identifying patterns of fraud, and conducting real-time analysis that far exceeds human capacity. For instance, MindBridge AI Auditor uses machine learning algorithms to flag high-risk transactions, offering a scalable solution that reduces reliance on manual sampling (Appelbaum, Kogan, & Vasarhelyi, 2017). The deployment of AI transforms auditing from a backward-looking process to a proactive, continuous, and dynamic function.

### 2.3. Impact on Audit Quality and Business Assurance

The integration of AI into auditing has significant implications for audit quality and the broader concept of business assurance. Studies suggest that AI can enhance audit quality by increasing the depth and breadth of audit coverage, improving consistency, and reducing human error (Kokina & Davenport, 2017). AI systems can process transactional data in real time, offering auditors an unprecedented level of insight into operational risks and financial anomalies. This has the potential to strengthen business assurance by enabling timely identification of issues and data-driven decision-making. Moreover, AI supports continuous auditing a model in which auditing procedures are performed automatically and on an ongoing basis thus enabling organizations to maintain compliance and trustworthiness in real-time environments (Moffitt, Rozario, & Vasarhelyi, 2018). This shift toward real-time assurance aligns with the expectations of investors, regulators, and stakeholders who demand greater transparency and reliability in financial reporting.

### 2.4. Challenges and Ethical Considerations

Despite the clear benefits, the adoption of AI in auditing is not without challenges. One major concern is the transparency and explainability of AI algorithms. Many AI systems operate as "black boxes," making it difficult for auditors and regulators to understand how specific conclusions are reached (Winkler, Bolognesi, & Creemers, 2020). This lack of interpretability raises questions about accountability, especially when AI-driven decisions lead to financial or legal consequences. Additionally, there are concerns about data privacy, cybersecurity, and algorithmic bias—issues that can undermine the credibility of AI-assisted audits (Richins et al., 2017). There is also a growing skills gap, as many auditors lack technical expertise to effectively use AI tools or interpret their outputs. This necessitates significant investments in training and education to ensure that the workforce is equipped to operate in an AI-augmented audit environment. Furthermore, existing regulatory frameworks are not yet fully adapted to address the ethical and legal complexities introduced by AI technologies.

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## 3. Methodology

To investigate the transformative impact of Artificial Intelligence (AI) on auditing practices and business assurance, this study employed a mixed-methods research approach, combining both qualitative and quantitative data. A mixed-methods design is well-suited for capturing both the breadth of AI adoption and the depth of human experiences and perceptions, as emphasized by Creswell and Plano Clark (2018). The study sought to answer how AI is being integrated into audits, how it is altering auditors' roles, and what challenges emerge from its implementation.

### 3.1. Research Design

This research was exploratory and descriptive in nature. A survey was administered to a broad sample of auditing professionals to quantify the extent and impact of AI usage in auditing. To complement and deepen the findings, semi-structured interviews were conducted with experienced auditors, IT audit consultants, and financial controllers. This triangulated approach ensured a robust understanding of both the practical and strategic implications of AI in audit (Saunders, Lewis, & Thornhill, 2019).

### 3.2. Data Collection Methods

Quantitative data were collected using a structured questionnaire developed from validated instruments in prior AI-audit research (Issa, Sun, & Vasarhelyi, 2016). It included Likert-scale questions on perceived audit quality, AI familiarity, organizational support, and audit risk management. The survey was hosted on Google Forms and distributed via LinkedIn and professional auditing associations. A total of 156 responses were received, with 142 valid entries after screening for completeness and relevance.

For the qualitative component, 12 semi-structured interviews were conducted with professionals from the Big Four firms, mid-sized accounting firms, and internal audit departments. The interview guide included themes such as AI tool usage, benefits and limitations, ethical considerations, and regulatory expectations. Interviews were recorded (with consent), transcribed, and subjected to thematic coding using NVivo software.

### 3.3. Sampling Strategy

A purposive sampling method was used to select participants with relevant experience and insights into AI in auditing. The selection criteria included: minimum of two years' experience in auditing, familiarity with digital tools, and employment in a firm undergoing digital transformation. The sample comprised professionals from diverse regions, including North America, South Asia, and Western Europe, to reflect global practices and adoption trends. Purposive sampling is widely recognized in qualitative research to ensure data richness (Palinkas et al., 2015).

### 3.4. Data Analysis Techniques

Quantitative data was analysed using descriptive statistics and inferential tests (e.g., Pearson correlation) using SPSS. These analyses assessed relationships between AI adoption and perceived improvements in audit quality and risk detection. Meanwhile, qualitative data were analysed through thematic analysis, identifying patterns across responses such as "AI as a productivity enhancer," "data trust issues," and "skills gap in auditing." The method followed Braun and Clarke's (2006) framework for thematic coding, which allows nuanced insights into complex, emerging issues.

### 3.5. Validity, Reliability, and Ethical Assurance

To enhance validity, the survey was pretested with 10 professionals for clarity and reliability. The Cronbach's alpha for internal consistency exceeded 0.8 for key scale items, indicating high reliability. In terms of ethical conduct, all participants were informed of the study's aims, assured of confidentiality, and provided written consent prior to participation. Ethical approval was obtained from the lead research institution. Data privacy and storage were managed in compliance with the General Data Protection Regulation (GDPR).

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## 4. Findings and Discussion

This section presents the empirical findings of the study and interprets them in the context of existing literature on AI and auditing. It is structured around the major themes that emerged from the mixed-methods data collection and analysis, including AI adoption levels, perceived benefits and challenges, sectoral variations, and the evolving role of auditors. Where relevant, data tables are included to provide a clearer understanding of survey results.

### 4.1. AI Adoption Trends in Auditing

Survey results revealed a significant level of AI adoption among audit professionals. Out of the 142 valid responses, 101 (71.1%) indicated their organizations had adopted some form of AI technology in their audit processes. Among these, 42% used AI tools regularly, particularly for fraud detection, anomaly analysis, and data reconciliation. Interview data corroborated these findings, particularly from respondents affiliated with Big Four firms, who cited tools like IBM Watson, MindBridge AI, and Deloitte's Argus as part of their audit processes. These results align with Kokina and Davenport (2017), who highlighted AI's growing role in streamlining audit functions and enhancing data analytics capabilities.

**Table 1** AI Adoption Frequency in Audit Functions (N = 142)

Frequency of AI Use	Respondents	Percentage
Regularly	60	42.3%
Occasionally	41	28.9%
Not used but planned	20	14.1%
No use or plans	21	14.7%

Respondents from smaller audit firms reported lower levels of adoption, often citing cost and lack of technical expertise as primary barriers. This discrepancy between large and small firms supports Appelbaum et al.'s (2017) assertion that firm size significantly influences technological capability in audit environments.

#### 4.2. Impact of AI on Audit Quality and Assurance

A key area explored was the perceived effect of AI on audit quality. Approximately 68% of survey respondents agreed or strongly agreed that AI improves audit quality by enhancing accuracy, reducing human error, and enabling broader data coverage. Interviewees emphasized that AI tools allowed auditors to focus more on analytical and judgmental tasks, effectively enhancing the strategic role of auditing. These perceptions are consistent with the findings of Moffitt, Rozario, and Vasarhelyi (2018), who argue that AI facilitates real-time auditing and continuous assurance.

Participants also noted that AI significantly reduces the time required for routine audit tasks such as data entry, sampling, and transaction testing. This efficiency gain was particularly evident in larger audit engagements. One auditor from a global accounting firm remarked, "AI has transformed how we plan and execute audits; we now analyse entire datasets instead of relying on sample-based testing."

#### 4.3. Challenges and Concerns: Ethics, Transparency, and Skills Gap

Despite the benefits, respondents reported several challenges. Around 60% expressed concerns about AI's lack of transparency, often referred to as the "black box" problem. Auditors worry that decisions made by AI systems may not be easily explainable, which could compromise audit defensibility and regulatory compliance. This aligns with Winkler, Bolognesi, and Creemers (2020), who highlight the need for explainable AI in assurance services.

Another significant issue was the skills gap among auditors. Approximately 52% of respondents indicated that their current teams lacked sufficient training to effectively use AI tools. This was echoed in interviews, where participants pointed out that traditional accounting education often fails to equip professionals with the technical skills needed in modern audit settings. Richins et al. (2017) emphasized the urgent need for upskilling to prevent obsolescence in the profession.

Concerns about data security and algorithmic bias also emerged. Some auditors feared that over-reliance on AI could lead to overlooking contextual or qualitative factors that a human auditor would normally consider. Furthermore, without proper oversight, AI could perpetuate existing biases in historical audit data.

#### 4.4. Sectoral and Geographic Variations in AI Use

The study also identified notable differences in AI adoption across sectors and regions. Financial services and technology companies were reported as the most advanced in leveraging AI for auditing, while public administration and non-profit sectors lagged behind. One reason cited was the high regulatory standards and complex risk profiles in finance, which make AI adoption more appealing.

Geographically, auditors in North America and Western Europe reported higher levels of AI implementation compared to their counterparts in South Asia. Interviewees from emerging economies cited infrastructural limitations, lack of regulatory clarity, and financial constraints as primary barriers. These findings confirm previous studies, such as Issa et al. (2016), which noted that AI adoption is strongly correlated with organizational and national digital maturity.

**Table 2** AI Adoption by Sector and Region (Selected Responses)

Sector	High AI Use (%)	Region	High AI Use (%)
Financial Services	82%	North America	77%
Technology	75%	Western Europe	70%
Manufacturing	51%	South Asia	38%
Public Sector	33%	Middle East	41%

#### 4.5. Redefining the Auditor's Role

One of the most profound findings is the changing nature of the auditor's role. With AI handling data-intensive and repetitive tasks, auditors are increasingly focusing on interpreting AI outputs, exercising professional judgment, and advising clients on strategic decisions. As one interviewee succinctly stated, "AI is the assistant; we are the interpreters."

This evolving role aligns with the notion of the auditor as a strategic advisor rather than a compliance officer. Yoon, Hoogduin, and Zhang (2015) suggested that big data and AI would shift auditing toward a more analytical, insight-driven function. However, this shift demands a new skill set, including data literacy, critical thinking, and ethical reasoning.

The findings indicate that firms investing in continuous training and interdisciplinary collaboration (e.g., between auditors and data scientists) are more successful in harnessing AI's potential. Therefore, the future of auditing lies in human-AI collaboration, not replacement.

#### 4.6. Synthesis and Theoretical Implications

The findings support and extend existing theories on technological disruption and task displacement in professional services. Consistent with Brynjolfsson and McAfee's (2014) theory of "The Second Machine Age," AI in auditing represents a complement rather than a substitute for human expertise. It displaces repetitive tasks but elevates the need for judgment and critical analysis.

Furthermore, the Technology Acceptance Model (TAM) is useful for interpreting the mixed reactions to AI. Perceived usefulness was high, but perceived ease of use varied greatly depending on training and firm size, echoing concerns noted by Davis (1989).

#### 4.7. Practical Implications

For practitioners, the study suggests that successful AI adoption in auditing requires strategic investment in human capital, clear ethical frameworks, and robust governance structures. Firms should integrate AI training into their professional development programs and establish oversight protocols to monitor AI decision-making.

For regulators, there is a need to develop standards and guidelines around the use of AI in audit to ensure transparency and accountability. For educators, curricula must evolve to include AI literacy and interdisciplinary thinking.

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### 5. Conclusion

AI's' advancing the role of auditing Machine Intelligence changes the way that audits will be undertaken; therefore, it makes the move beyond merely being a technology upgrade to be a fundamental concept redefinition of what audits are and the role of an audit and auditors in the business assurance section. All these aspects of liberty discussed in this study are revolutionizing the audit landscape by automatically performing repetitive tasks, improving quality of data, broadening audit coverage and facilitating real time analytics. These innovations are giving auditors the technology and data to spend more time on analysis and critical thinking, to make strategic decisions and manage risk ultimately, to enhance the quality and efficiency of audit results.

The study's results indicate that adoption of AI is increasingly taking place in large organizations and industries such as financial services and technology, that have complex data environments and are highly regulated. These firms are using AI technology for operational efficiency, anomaly detection, and greater compliance as well. The move to full population

testing, real-time monitoring, and predictive analysis is a marked change from conventional audit methods which were heavily reliant on sample testing and looking backwards in time.

But the advantages of artificial intelligence have significant trade-offs. Lots of the auditors raised issues about the opacity of AI algorithms, commonly referred to as “black box” systems. This lack of transparency can make it hard to discern how some audit findings are formed, and whether any conclusions are made available may be questioned for audit defensibility and accountability. Moreover, the lightning speed at which new technologies are being developed has led to a skills shortage, with many auditors not being trained to make the best use of AI tools. Without appropriate upskilling, auditors may find it difficult to transition to new or expanded roles and responsibilities.

The uneven application of artificial intelligence across industries and regions is another challenge that has materialised. Although advanced economies and moderately well-endowed organizations seize the AI initiative, many companies in less developed markets or public sector players encounter financial, regulatory, and infrastructure restraints that bar them from following suit. This digital divide may result in negative impacts on the audit quality and audit assurance in different industries and countries.

Nevertheless, the general future perspective is good. AI is not replacing auditors, it is enhancing them. The industry is shifting toward a blended approach in which data derived from human experience and machine intelligence can join forces to form more dependable and informed audits. With AI facilitating most of the heavy lifting, auditors can provide the added-value support of guidance and risk management.

Based on the findings, several strategic recommendations can be made to ensure that the integration of AI into auditing continues to progress in a responsible and effective manner:

- **Invest in Auditor Training and Development:** Organizations must prioritize continuous professional development to help auditors acquire the skills necessary to work effectively with AI tools. Training programs should cover not only the technical aspects of using AI software but also provide insights into data ethics, algorithmic bias, and how to critically assess AI-generated outputs. Upskilling initiatives should be made accessible across all levels of the profession, from entry-level auditors to senior partners.
- **Promote Ethical and Transparent AI Use:** As AI becomes more embedded in audit processes, firms must ensure that the algorithms they use are transparent, explainable, and aligned with ethical standards. Developing internal governance frameworks and audit trails for AI decision-making can help organizations demonstrate accountability and build stakeholder trust. Ethical considerations should be embedded into AI system design, deployment, and oversight.
- **Bridge the Technology Gap Across Sectors:** To avoid disparities in audit quality, efforts should be made to support AI adoption in underrepresented sectors and regions. Governments, professional bodies, and international organizations can play a key role by offering financial support, technical guidance, and policy incentives. Public-private partnerships may also be effective in delivering AI infrastructure and training to smaller firms and public entities.
- **Encourage Interdisciplinary Collaboration:** Auditing in the age of AI requires a blend of skills from finance, data science, information technology, and behavioural science. Firms should foster interdisciplinary teams that bring together diverse perspectives and expertise. Collaboration between auditors and data scientists, for example, can help ensure that AI tools are used effectively and responsibly in audit engagements.
- **Redefine Audit Standards and Frameworks:** As AI changes the nature of audit work, regulatory bodies and standard setters must update existing audit frameworks to reflect these changes. New guidelines are needed to address AI-related issues such as data quality, algorithm validation, and the division of responsibility between human auditors and AI systems. Revising audit standards to incorporate AI-specific considerations will help ensure consistency and reliability in audit practices.
- **Maintain Human Judgment and Oversight:** While AI enhances the efficiency of audits, it cannot replace the critical thinking and professional scepticism that are hallmarks of human auditors. It is essential that auditors retain their role as overseers of the audit process, interpreting AI-generated insights within the broader business context and exercising ethical judgment where necessary. Human oversight ensures that audits remain grounded in real-world reasoning and accountability.

In conclusion, artificial intelligence represents a powerful opportunity for auditors to elevate the quality and relevance of their work. By embracing AI strategically through education, ethical practice, and thoughtful implementation the audit profession can not only adapt to technological disruption but thrive in a more dynamic and data-driven business environment.

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## Compliance with ethical standards

### *Disclosure of conflict of interest*

No conflict of interest to be disclosed.

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